

MINISTRY OF CITIZENSHIP AND MULTICULTURAL INTERESTS, STAFF

600. Ms WARNOCK to the Minister for Citizenship and Multicultural Interests:

- (1) How many -
 - (a) full time staff;
 - (b) part-time staff; and/or
 - (c) short term staff,were employed by the Office of Citizenship and Multicultural Interest in -
 - (i) 1996;
 - (ii) 1997;
 - (iii) 1998;
 - (iv) 1999; and
 - (v) 2000?
- (2) What was the classification of each full- time position?
- (3) What was the classification of each part-time position?
- (4) What was the classification of each short term contract position?
- (5) What duties were undertaken by each short-term contract staff member employed by the Office of Citizenship and Multicultural Interest?
- (6) What specific academic or professional qualifications did each -
 - (a) full-time professional staff;
 - (b) part-time professional staff; and/or
 - (c) short term contract staff,have/has relevant to the position occupied by the respective staff member?
- (7) What community experience does each -
 - (a) full-time professional staff ;
 - (b) part-time professional staff; and/or
 - (c) short term contract staff,have relevant to the position occupied or duties performed/undertaken?
- (8) What is the level of the position of Director, Office of Citizenship and Multicultural Interest?
- (9) What is the salary commensurate with the level of this position?
- (10) What is the substantive position in the State Public Service of the present occupant of the position of Director, Office of Citizenship and Multicultural Interests?
- (11) Is it a fact that the present occupant of the position is occupying the Directors position in an acting capacity?
- (12) When will the position be advertised to ensure that position is filled on a permanent basis?
- (13) What was the contribution of the Office of Citizenship and Multicultural Interests to the last up-date of the joint State/Federal State Settlement Plan?
- (14) What priority areas for culturally and linguistically diverse newly arrived migrants were identified?
- (15) What community consultations were undertaken by the Office to identify these areas of priority?
- (16) Who and which groups or organisations were consulted?

Mr JOHNSON replied:

- (1) The Office of Citizenship and Multicultural Interests had the following full time equivalent (FTE) positions in its establishment in the years 1996 to 2000.

1996/97	Eight
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- 1997/98 Eight (Note: This included a redeployee who accepted redundancy in July 1997, reducing the FTE level to seven. Contract and Management Services (CAMS) provided three additional staff free-of-charge for most of 1997/98).
- 1998/99 Staffing level was increased from seven to ten full-time equivalent positions as at the end of the financial year. (Note: the three additional staff from CAMS were formally transferred).
- 1999/00 Staffing level was increased from ten to eighteen full-time equivalents as at the end of the financial year. (Note: This includes a transfer of five full-time equivalent positions with the Centenary of Federation program).
- Part-time staff and/or short term contract staff were employed as required when staff were on leave arrangements and during periods of added temporary responsibilities allocated to the portfolio.
- (2) 1996/97 Level 9; Level 6 x 2; Level 5 x 2; Level 4; Level 2; Level 1
 1997/98 Level 9; Level 6 x 2; Level 5 x 2; Level 4; Level 2; Level 1
 1998/99 Level 9; Level 7 x 2; Level 5 x 4; Level 3; Level 2; Level 1
 1999/00 Level 9, Level 7 x 2; Level 6 x 2; Level 5 x 5; Level 4 x 3; Level 3; Level 2 x 3; Level 1
- (3) Part time staff are employed at classification levels relevant to the positions as determined through the CAMS Human Resources classification process.
- (4) Short term contract staff are employed at classification levels relevant to the positions as determined through the CAMS Human Resources classification process.
- (5) Duties of each short term contract staff are as stated in the relevant registered Job Description Forms approved through CAMS Human Resources.
- (6) Each staff member met the criteria stated in the relevant registered Job Description Form determined through the CAMS Human Resources classification process.
- (7) Same as for (6).
- (8) There is no position of Director, Office of Citizenship and Multicultural Interests. There is a position of Executive Director, Level 9.
- (9) The salary range is \$80,492 to \$86,544.
- (10) Special 3.
- (11) The present occupant of the Executive Director's position is in an acting capacity.
- (12) A satisfactory arrangement is in place. It is proposed to review this situation in 2001.
- (13) The Office of Citizenship and Multicultural Interests jointly chairs and participates in the State Settlement Planning Committee (SSPC) with the Department of Immigration and Multicultural Affairs in Western Australia. OCMI liaises with State government agencies and the community to provide input to the State Settlement Plan.
- (14) Priority areas for culturally and linguistically diverse newly arrived migrants were identified at State and national level. Key priority areas for WA were identified by the SSPC as English language training; barriers to employment (including issues regarding recognition of overseas qualifications and skills); settlement support services for newly emerging refugee communities; issues related to domestic violence victims; and police/community relations including issues affecting ethnic young people.
- (15) Areas of priority were identified through wide-ranging consultations and participation on government and non-government committees.
- (16) A broad range of public sector agencies and community groups provided information through surveys and consultations.
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